



FillYourJobs.com
Your Web-Based Staffing Solution

Bridging the Gap Between Client and Vendor

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Client & Vendor Benefits:

- Cost reduction
- Contract compliance
- Ease of use
- Streamlined supply chain management
- Automated systems and communication
- One invoice
- Customized branding capabilities
- Measurable quality control
- Controllable business processes
- Increased ROI
- Virtual vendor on premises
- Buyer and supplier performance evaluation

FillYourJobs.com is a time-saving, cost-effective web-based system that allows you to source, engage, manage and measure your interim (temporary) employee practices automatically. Our innovative technology provides a vendor-neutral "bridge" between the client buyer and the vendor suppliers. This ensures a more streamlined, centralized interim employee acquisition and management process.

With **FillYourJobs.com** automated staffing supply chain management has never been easier. Through our user-friendly, on-line job requisition and submission forms, vendor and client communication and performance evaluations are as easy as pushing a button.

HOW IT WORKS

Manage Your Supply Chain in 5 Easy Steps

- 1 Open Requirement** - Requisition is released from client via FillYourJobs.com, which then communicates to vendor firms (all vendors or customized list) simultaneously.
- 2 Submittal Process** - Vendors submit profile, attach resume and send back their (screened/tested) submittals to the client.
- 3 Management Selection Process** - A manager reviews the candidates and then communicates the next steps through FillYourJobs.com.
- 4 Commitment to Start** - *FillYourJobs.com* then serves as a communications vehicle between client and vendor to ensure assignment is conveyed and confirmed.
- 5 Accountability** - Client and vendor can then utilize on-line reporting features to measure and control daily processes including time reporting and analyzing performance and spending.

To become a free trial user please call toll free **1- 866-271-9990**

CLIENT BENEFITS

We Save You Money by Locating the Best Talent, Quickly and Efficiently

FillYourJobs.com helps you locate and hire the best talent available while controlling your interim (temporary) employee management processes. Our on-line system provides client buyers with a vendor-neutral interim employee procurement and management system that produces cost savings and work flow efficiencies.

FillYourJobs.com helps businesses reduce runaway spending, fluctuating costs and the erratic service levels normally associated with talent acquisition and workforce management. Containing the time spent managing these daily activities, which can place a heavy demand on your company, is now easy with FillYourJobs.com.

- Vendor neutrality promotes recruiting excellence
- Realize hard cost savings on current spending
- Assure use of authorized vendors
- Volume discounts available through FYJ Incentive Program
- Complete electronic staffing process
- Point and click on-line requisitions
- Customize branding capabilities
- Cost savings through process improvement
- Security (knowing who is working where and for what cost)
- Real time activity reporting
- On-line time approval
- Vendor performance evaluations
- Streamline automated interview scheduling
- Access to FillYourJobs.com's global supplier network
- No geographic restrictions with web-enabled system access

VENDOR BENEFITS

FillYourJobs.com puts You in the Forefront of the World's Best Companies

FillYourJobs.com provides instant communication between buyers and suppliers, multiplying and optimizing your access to placement opportunities.

FillYourJobs.com helps you manage and control your talent pool while increasing your market presence and your bottom line. This fully automated, web-based system provides you with access to leading Fortune 500 companies worldwide, without the time and expense associated with hiring and managing a costly sales force.

- On time invoice payment
- Increase margins through FYJ Incentive Program
- Multiply sales activity without staff increase
- Point and click electronic link to decision makers
- Expand national and global market presence
- On-line profile and submittal forms
- On-line time and expense reporting
- Web-enabled system access allows for full geographic access
- Provide accountability (tracks placements)
- Customize reporting and activity tracking
- Manage your own recruiting channels
- Improve customer service and satisfaction



SUBSCRIPTION PACKAGES

We Offer You the Service Packages that Best Fit Your Business Model

At FillYourJobs.com we realize that the hiring dynamics are very different at every company. Therefore, in order to meet everyone's needs, FillYourJobs.com offers a wide range of service options, from a pure self-service offering: Authorized Vendor Service, to a comprehensive, managed services program - Enterprise-Wide System.

In other words, we built FillYourJobs.com as an easily scalable program that can be used as an enterprise-wide vendor management tool or as a member-driven authorized vendor, allowing you to choose the level of service and cost option that is best for your business.

On-Line Time Reporting	X	X
Vendor Performance Scorecards	X	
Complete Electronic Staffing Process	X	X
Customized Branding Options	X	
Access to All Member Vendors	X	X
Tested, Qualified Candidates	X	
FYJ Miles Program	X	X
Pay by Use Available	X	
Authorized Service Provider (ASP)	X	X
Total Cost Measurement	X	
Real Time Budget Spend	X	X
One Invoice	X	
Access to Proprietary Vendors	X	X
Site License	X	

FILLYOURJOBS.COM REWARDS

Reap the benefits of the FYJ Incentive Program

FYJ Incentive Program

As an active user of FillYourJobs.com your firm is rewarded.

Our incentive program is structured to reward participating companies with rebates and volume discounts.

FillYourJobs.com program rewards are automatically distributed to your firm!

REAL TIME REPORTING TOOLS

FillYourJobs.com Ensures Accountability and Quality Control

FillYourJobs.com is designed to save you money by containing the hours of wasted time and thousands of dollars associated with tracking requisition status, candidate vendor performance and time sheets.

FillYourJobs.com's fully automated, on-line system ensures accuracy and accountability with the simple push of a button. Our on-line tracking capabilities ensure quality and measurement, from submittals and screened reporting to robust back-office accountability and on-line time cards.

Benefits to Vendors:

- Automate on-line timesheets
- Submittal responses - in real time
- Placement tracking and reporting
- Real time open requisition status

Benefits to Clients:

- Daily, weekly and monthly spending reports
- Cost-tracking: total revenue spent per vendor
- Vendor performance scorecard
- On-line time reporting
- Single invoice

SEAMLESS INTEGRATION

Our Scalable Technology is Easily Integrated with Your System

FillYourJobs.com has a comprehensive set of standard connectors and proven scalability to help you dramatically reduce the cost, resources and time required to implement complex integration with your enterprise applications.

Industry-leading support for standards such as XML, SOAP, secure HTTP and public key infrastructure (PKI) enable you to securely and reliably integrate the FillYourJobs.com system with your business partners - regardless of their choice of application, platform or transport. This reduces the complications of having to connect with as many disparate technologies as you have business partners.

You can use the FillYourJobs.com system to integrate everything from

your legacy systems to XML Web services, ensuring that you not only get the most out of yesterday's IT investment, but tomorrow's as well.

FillYourJobs.com business-to-business supply chain management tools and services can be easily integrated with your internal applications, securely connected with your business partners over the Internet and used to rapidly automate your business processes.

In addition, FillYourJobs.com has customized branding capabilities. This allows for the system to be client-specific, which reinforces and maximizes control of your company's identity.



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